

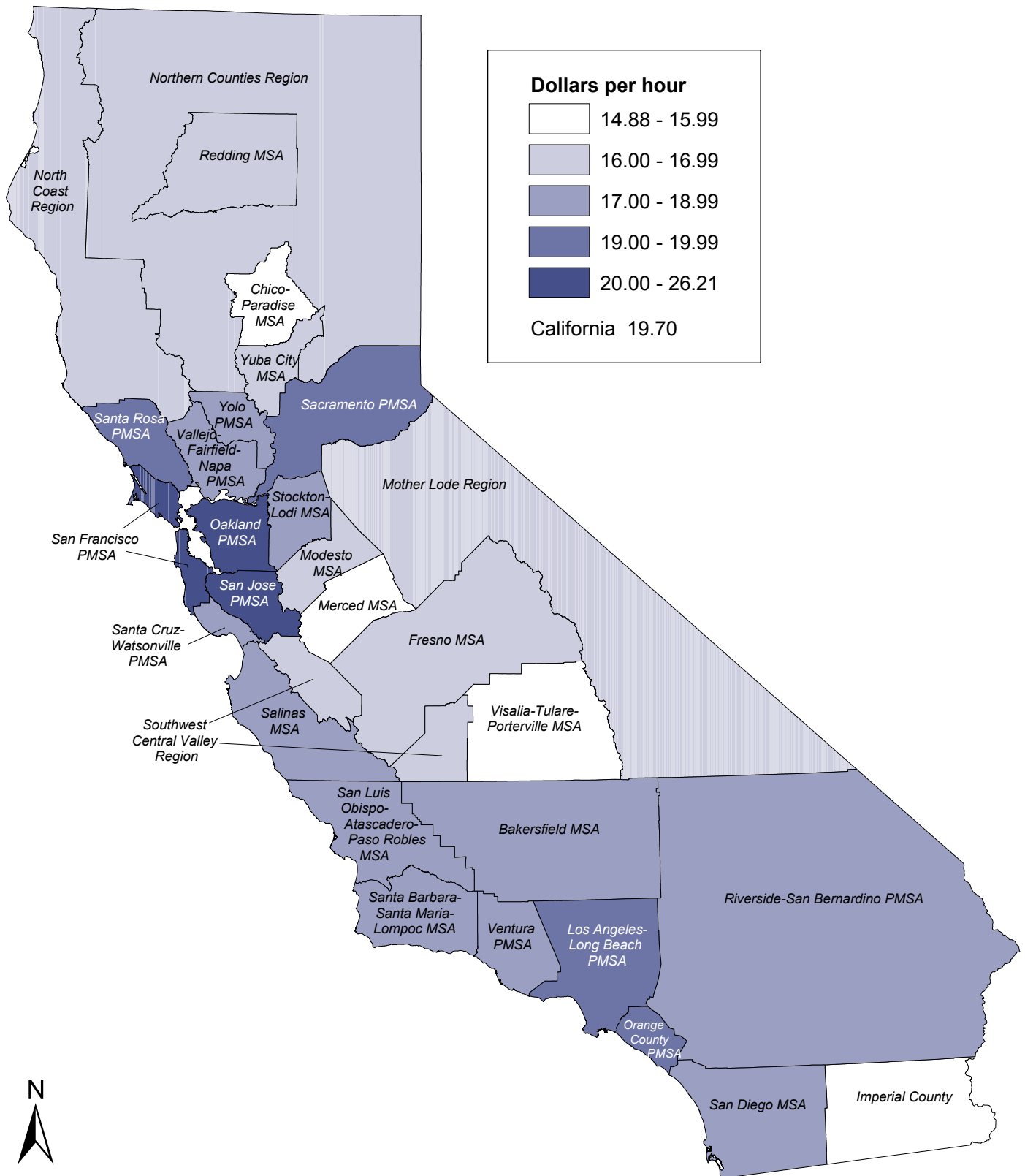
Comparison of Average 2004 Wages by Area

These data are derived from the 2003 Occupational Employment Statistics (OES) Survey, a mail survey of occupational employment and wages of nonfarm employers. Wages are updated to 2004. The survey samples approximately 37,000 establishments per year throughout California.

Geographic Area	Occupations With Data	Estimated 2003 Employment	Mean Hourly Wage	Mean Annual Wage
CALIFORNIA	750	14,510,160	\$19.70	\$40,977
Bakersfield MSA	481	222,520	\$17.14	\$35,663
Chico-Paradise MSA	323	71,120	\$15.67	\$32,581
Fresno MSA	508	341,730	\$16.08	\$33,435
Imperial County	252	47,740	\$15.73	\$32,716
Los Angeles-Long Beach PMSA	667	4,019,250	\$19.49	\$40,528
Merced MSA	281	59,110	\$14.88	\$30,951
Modesto MSA	404	156,690	\$16.55	\$34,429
Mother Lode Region	330	60,330	\$16.51	\$34,346
North Coast Region	432	103,510	\$16.06	\$33,420
Northern Counties Region	422	99,810	\$16.05	\$33,394
Oakland PMSA	621	1,017,080	\$21.77	\$45,274
Orange County PMSA	626	1,433,870	\$19.64	\$40,855
Redding MSA	339	63,980	\$16.23	\$33,756
Riverside-San Bernardino PMSA	631	1,095,330	\$17.11	\$35,597
Sacramento PMSA	599	747,270	\$19.45	\$40,451
Salinas MSA	409	155,010	\$17.49	\$36,380
San Diego MSA	633	1,254,570	\$18.83	\$39,149
San Francisco PMSA	590	975,830	\$24.37	\$50,676
San Jose PMSA	571	877,630	\$26.21	\$54,524
San Luis Obispo-Atascadero-Paso Robles MSA	370	98,480	\$17.33	\$36,036
Santa Barbara-Santa Maria-Lompoc MSA	461	171,820	\$18.77	\$39,053
Santa Cruz-Watsonville PMSA	344	90,830	\$18.91	\$39,337
Santa Rosa PMSA	452	190,640	\$19.26	\$40,072
Southwest Central Valley Region	283	49,730	\$16.62	\$34,568
Stockton-Lodi MSA	449	201,760	\$17.12	\$35,618
Vallejo-Fairfield-Napa PMSA	434	187,150	\$18.18	\$37,814
Ventura PMSA	490	294,000	\$18.96	\$39,426
Visalia-Tulare-Porterville MSA	372	122,730	\$15.03	\$31,257
Yolo PMSA	316	87,540	\$17.78	\$36,965
Yuba City MSA	244	37,620	\$16.83	\$35,010

Source: 2003 Occupational Employment Statistics Survey
Employment Development Department
Labor Market Information Division
Phone: (916) 262-2162

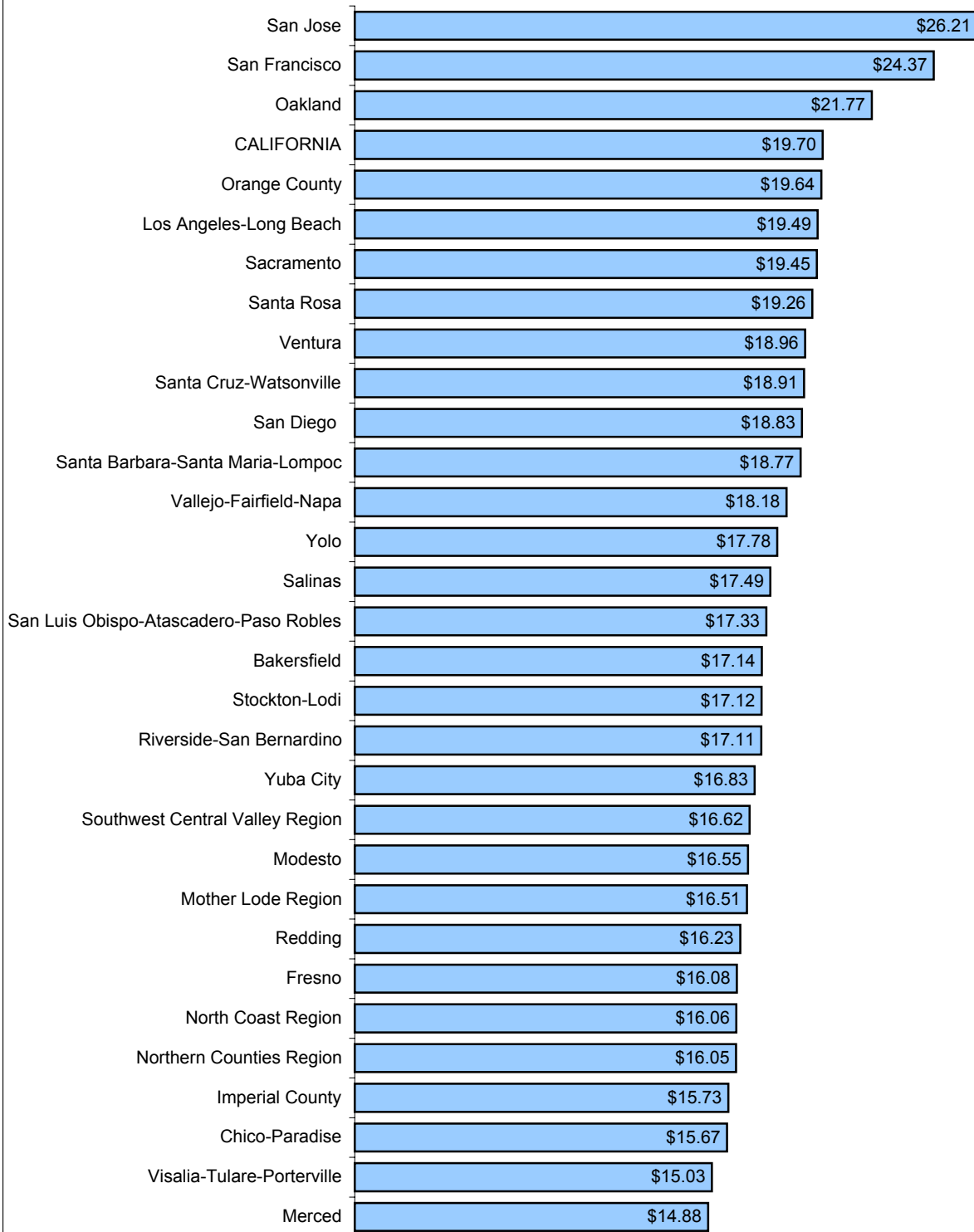
2004 Average Hourly Wage by Areas



Data source:
2003 Occupational Employment Statistics Survey

Cartography by:
Current Economic Statistics
Labor Market Information Division
California Employment Development Department
www.calmis.ca.gov
June 2004

**California and Local Area
2004 Average Hourly Wages
Highest to Lowest Wage**



Source: 2003 Occupational Employment Statistics Survey
Employment Development Department, Labor Market Information Division, (916) 262-2162

Data Notes and Geographic Areas

1. The survey reference date was the fourth quarter of 2003. Wages were updated to the first quarter of 2004 by applying the Bureau of Labor Statistics Employment Cost Index (ECI) to the 2003 wages.
2. The OES survey does not cover the crop production industries or employees of households. For additional details about the OES survey, see the [overview and technical notes](#).

Geographic Areas:

Data are provided for the State and 25 Primary Metropolitan Statistical Areas (PMSA) or Metropolitan Statistical Areas (MSA) and 5 Regions in California. PMSA, MSA and Regions are composed of one or more counties as shown below:

- Bakersfield MSA (Kern County)
- Chico-Paradise MSA (Butte County)
- Fresno MSA (Fresno and Madera Counties)
- Imperial Region (Imperial County)
- Los Angeles-Long Beach PMSA (Los Angeles County)
- Merced MSA (Merced County)
- Modesto MSA (Stanislaus County)
- Mother Lode Region (Alpine, Amador, Calaveras, Inyo, Mariposa, Mono and Tuolumne Counties)
- North Coast Region (Del Norte, Humboldt, Lake and Mendocino Counties)
- Northern Counties Region (Colusa, Glenn, Lassen, Modoc, Nevada, Plumas, Sierra, Siskiyou, Tehama and Trinity Counties)
- Oakland PMSA (Alameda and Contra Costa Counties)
- Orange County PMSA (Orange County)
- Redding MSA (Shasta County)
- Riverside-San Bernardino PMSA (Riverside and San Bernardino Counties)
- Sacramento PMSA (El Dorado, Placer and Sacramento Counties)
- Salinas MSA (Monterey County)
- San Diego MSA (San Diego County)
- San Francisco PMSA (Marin, San Francisco and San Mateo Counties)
- San Jose PMSA (Santa Clara County)
- San Luis Obispo-Atascadero-Pismo Beach MSA (San Luis Obispo County)
- Santa Barbara-Santa Maria-Lompoc MSA (Santa Barbara County)
- Santa Cruz-Watsonville PMSA (Santa Cruz County)
- Santa Rosa PMSA (Sonoma County)
- Southwest Central Valley Region (Kings and San Benito Counties)
- Stockton-Lodi MSA (San Joaquin County)
- Vallejo-Fairfield-Napa PMSA (Napa and Solano Counties)
- Ventura PMSA (Ventura County)
- Visalia-Tulare-Porterville MSA (Tulare County)
- Yolo PMSA (Yolo County)
- Yuba City MSA (Sutter and Yuba Counties)